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PRESS RELEASE

BIL Strengthens its Executive Committee with Key Leadership Appointments

Luxembourg, 18 June 2025 – BIL is pleased to announce the appointments of Isa Scheunpflug as Chief Operating Officer and Anne-Sophie Dufresne as Head of Corporate and Institutional Banking. Both executives join the Bank's Executive Committee, reinforcing its leadership team. These appointments reflect BIL's ambition to support long-term growth across its key markets.

Isa Scheunpflug, Chief Operating Officer

With more than 20 years of experience in global financial services, Isa Scheunpflug brings deep expertise across banking operations in both Asia and Europe. Her career spans a broad range of functions, from strategy and sales to risk management, operations and IT, giving her a holistic, front-to-back expertise of how a bank runs.

Before joining BIL, Isa Scheunpflug was Group Head Automation Office at UBS in Zurich, where she led global efforts to streamline operations, bridge strategy with delivery, and enhance the client experience through smart process innovation. She is widely recognised for her ability to connect people, ideas, and execution. Her knowledge of wealth and asset management, combined with a strong understanding of the day-to-day needs of teams, will play a key role in supporting BIL's 2025–2030 strategy.

Anne-Sophie Dufresne, Head of Corporate and Institutional Banking

With 28 years of experience in the banking sector, Anne-Sophie Dufresne has built a solid and recognized background, particularly in the fields of Corporate Banking, as well as in all banking solutions for corporates and institutions.

Prior to joining BIL, Anne-Sophie Dufresne was Head of Corporate Clients, Institutional and Real Estate at BGL BNP Paribas and a member of the Executive Committee. She held various management positions, and successfully led several strategic initiatives in the areas of payments and digital banking for companies. Her in-depth knowledge of the local market and transversal experience are major assets that will support BIL's commercial growth.

Jeffrey Dentzer, CEO of BIL, said:

"I am proud and grateful that Isa Scheunpflug and Anne-Sophie Dufresne have chosen to join BIL's Executive Committee. Their trust in our vision is a strong signal. With their complementary talents, we will further empower our clients to shape their future with confidence. Building Tomorrow Together."

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About Banque Internationale à Luxembourg (BIL):
Founded in 1856, Banque Internationale à Luxembourg (BIL) is the oldest multi-business bank in the Grand Duchy. It has always played an active role in the main stages of development of the Luxembourg economy. It currently operates in retail, private and corporate banking, as well as on financial markets. Employing more than 1,900 people, BIL is present in the financial centres of Luxembourg, Switzerland and China.
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