

## The 2<sup>nd</sup> edition of BILjobdating repeats the previous year's success

Luxembourg, July 2, 2015 – On Saturday, June 27, Banque Internationale à Luxembourg SA (BIL) organised the 2<sup>nd</sup> edition of BILjobdating, a recruitment day in the innovative form of speed recruiting. The event was honoured with the presence of Mr Nicolas Schmit, Minister of Labour, Employment and the Social and Solidarity Economy, Isabelle Schlessler, Director of Adem, Mr Jerry Lenert, Coordinator of Cedies and Prof. Dr Eric Tschirhart, Vice-President for Academic Affairs of the University of Luxembourg.

All these actors, who are directly or indirectly involved in the job market, unanimously welcomed the relevance and innovative nature of this initiative and were impressed by its scope and effectiveness.

This 2<sup>nd</sup> edition of BILjobdating was a further success, with almost 500 candidates attending the event at the bank's headquarters. These numerous potential recruits were supervised by 120 BIL staff members who had all volunteered for the event.

As a reminder, the concept of *jobdating* is based on short interviews in three phases. First of all, the candidates were able to discuss career opportunities with a human resources adviser or a young staff member representing a business line. Where applicable, they could then introduce themselves to specialists from the bank's various business lines, and even have an interview with Karin Scholtes, BIL's Global Head of Human Resources, or a senior manager from the business line in question.

The numerous discussions between recruiters and candidates led to a dozen promises to recruit being made during the event. In addition, 20 promising applications are currently being examined, and will probably lead to job offers in the coming weeks and months.

Apart from the recruitment interviews, all of the candidates were able to learn more about BIL's various business lines, by way of a comprehensive programme featuring a series of theme-based presentations and an "open-day" visit to the Indépendance branch.

*"Given the success of the 2<sup>nd</sup> edition of BILjobdating, our aim is to make it a not-to-be-missed annual event giving young graduates and less-experienced job-seekers a chance to be hired by a benchmark local bank like BIL. It is highly innovative to give all of the applicants an opportunity, especially as something like motivation cannot be easily detected in a CV. There is nothing like a face-to-face interview as a way to unearth tomorrow's talent. This way, the bank won't miss out on a potentially one-in-a-million candidate and each individual has the opportunity to demonstrate his or her talent and personality. It is, in other words, a win-win situation",* notes Karin Scholtes.

**About Banque Internationale à Luxembourg (BIL):**

Founded in 1856, Banque Internationale à Luxembourg (BIL) is the oldest privately-owned bank in the Grand Duchy of Luxembourg. It has always played an active role in the main phases of the development of the Luxembourg economy. It currently operates in retail, private and corporate banking, as well as on capital markets. Employing more than 2,000 people, BIL is represented in the financial centres of Luxembourg, Switzerland (since 1984), Denmark (since 2000) and the Middle East (since 2005).

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